



CONSULTING SERVICES

- ◆ Software Development & Support
- ◆ Contract Staffing
- ◆ Contract to Permanent Staffing
- ◆ Permanent Staffing

ABOUT h3 Technologies

h3 Technologies is a female and minority owned comprehensive staffing and software development firm. We can provide consultants for contract, contract to hire, direct placements and custom software development. We have been recognized as one of the top Fast 55 in the greater Cincinnati area and are among the top 30 emerging companies designated by the Northern Kentucky Chamber of Commerce.

We bring over 36 years of technical expertise in Oracle and Java Technologies. Although our core competencies are Oracle and Java, we also support any other major technologies including Microsoft based products, Business Intelligence or Data Warehouse across multiple platforms. Our consultants leverage leading edge technologies and business experience to identify opportunities and drive business process improvements.

We spend a significant amount of time with our clients to truly understand their business. Once we have identified the

organization's information technology needs our goal is to come back with a solution that exceeds their expectations. We are really considered a total solution provider.

Our core values of honesty, integrity and quality, determine how we interact with our clients and consultants in adapting to their corporate and individual needs.

Our Difference: Social Responsibility

We believe that social responsibility is the heart of all great corporations. Our pledge to affect positive change in our communities sets us apart from the competition. One of the many ways we give back to the community is by supporting national and international organizations.

At **h3** Technologies, we stake our reputation on our customer's successes. So, we are proud not only when **h3** Technologies receives positive recognition, but when the collaborative relationships we enjoy with our customers yield positive measurable results.

Overview:

h3 Technologies, a global network of consulting and IT services firms, is dedicated to supporting the unique needs of our clients. We help our clients conceptualize, realize and implement new products and/or services in today's

dynamic digital environment.

h3 Technologies aspires to be a respected corporation, providing best-of-breed solutions, delivered by best-in-class people.

Mission:

To help organizations realize their full potential by providing intelligent and creative software consulting services, while remaining loyal to our clients and their ideals.

To develop and maintain long term relationships based on high quality services, mutual trust and dedication to our client's growth and success.





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OUR SERVICES AND COMMITMENT

We are strongly committed to ensuring every client we support and every employee with which we work has a positive experience with h3 Technologies.

Is your organization looking for solutions to business problems such as lack of trained resources, delayed executions, inability to keep up with rapid technological changes or labor shortage?

h3 Technologies is a full service provider of technical resources, specializing in information technology solutions in the business areas of:

Financial, Insurance, Banking, Healthcare, Telecommunications

We are an IT staffing firm that can provide solutions to all your staffing and resource issues through unsurpassed service, rapid turnaround and cost-competitive services.

Our clients rely on us for the following essential services

- ◆ SOFTWARE DEVELOPMENT & SUPPORT
- ◆ CONTRACT STAFFING
- ◆ CONTRACT-TO-PERMANENT STAFFING
- ◆ PERMANENT STAFFING

We are a top-notch IT staffing firm that can provide solutions to all your staffing and resource issues through our fast, honest and quality service.

These services are provided across all technical skill sets. We have been able to service our customer's requirements nationwide through access to a very large talent pool both domestically and abroad.

We qualify candidates through strict adherence to the traditional and time-tested process of multi-point contact, in-person interviews, tech-checks and reference checks. Our recruiters develop a strong understanding of a candidate's skills, preferences, strengths and weaknesses to ensure the best match for each assignment, as well as to help them further their career.



VALUE PROPOSITION

Value proposition to our clients is made up of several essential success criteria while offering IT staffing services.

Experience

Our professionals understand the technology challenges that companies face and have the skills to provide qualified resources to our clients. We specialize in the practices of recruiting, staffing and resource management. We apply this expertise to a variety of technology stacks by aligning ourselves with our clients technology standards.

Quick Turnaround

Our average response time to a job requisition is less than 2 business days. We achieve a quick response by developing access to a local, readily available consultant pool. In some instances or with some special skills, we utilize the services of sub-tier relationships. We have identified key partners that specialize in niche technology areas.

Mature Processes

Our recruitment process, training programs, and employee benefits package allows us to recruit the best and brightest consultants for each and every engagement. We have developed best practices, methodologies, and information systems that help us better manage our relationship with our consultants.

Reliability

Our staffing and project methodologies were developed so the client needs are met before, during and after each engagement. We have developed methodologies and techniques to find the right resources for our client's needs. We have secured repeat orders from our clients which attests to our quality service.



SKILL AREAS

We specialize in the practice of recruiting and resource management and apply this expertise across a breadth of technology stacks. Categorized below are some of the skills we have provided to our clients.

- ◆ **Java/J2EE Technologies**
- ◆ **.Net Technologies**
- ◆ **Oracle Technologies**
- ◆ **Business Analysis/Quality Assurance/Database Administration**

- ◆ **Oracle Applications**
- ◆ **SAP - ABAP/BW/BASIS/FI/CO/MM/PP/PeopleSoft HRMS**

Technology Stacks

Web Technologies

Client Server

Mainframe

Development Lifecycle

Project Management

Functional Analysis

Quality Assurance

Specialized Areas

ERP (Enterprise Resource Planning)

Java/J2EE Technologies

.Net Technologies